



**Maine Department of Transportation**  
***Direct Hire***  
**Ferry Able Seaman**

Bulletin 15-118

**Code:** 8471

**Range:** 14

**Base Salary:** \$14.01 - \$16.40

**Rate Including 15% Market Pay Adjustment** \$16.11 - \$18.86

*Salary level is based on experience and qualifications*

**Value of State-paid Health & Dental Insurance – Effective July 1, 2015**

\$390.86 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

\$370.98 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

**Value of State's share of employee's retirement: 15.3% of pay**

**SEARCH OPENED:** October 7, 2015

**CONTACT:** Beth Getchell

**CLOSING DATE:** October 21, 2015; 4:30 pm

**TELEPHONE:** (207) 624-3071

**POSITION TYPE:** Permanent Full-time

**LOCATION:** Rockland

**POSITION(S) #:** 02530-0818

**BUREAU/DIVISION:** Ferry Service/Multimodal Operations/Bureau of Maintenance & Operations

**JOB DESCRIPTION:** The individual filling this position serves aboard all MSFS vessels, as assigned by the Port Captain, in the absence of the regularly assigned ferry able seamen. Duties include, but are not limited to, the following: Cleans and maintains passageways and compartments on or above the main deck; handles mooring lines during docking/undocking operations; verifies and collects boarding tickets and assists in the loading/unloading of passengers and vehicles including chocking/unchocking of vehicle wheels; cleans/paints interior and exterior vessel structure, gear, and equipment; actively participates in safety drills and operations including the swinging out, lowering, handling, and retrieval of lifeboats; stands helm and lookout watches in wheelhouse; and performs security duties i.a.w. the Vessel Security Plan. Applicant must possess a valid U.S. Coast Guard Merchant Mariners Document (MMD) with AB endorsement (unlimited, limited, or special) and a TWIC (Transportation Workers Identification Credential). The applicant selected for hire must submit to and pass pre-employment drug screening as outlined in 49CFR Part 40. Applicant must be physically capable of performing all duties of Ferry Able Seaman and, at the Department's discretion, submit to and pass pre-employment physical.

**MINIMUM QUALIFICATIONS:** Experience as a deck crew member of vessels operating on ocean or coastal routes, a U.S. Coast Guard certificate (MMD) as able seaman (unlimited, limited, or special), and a TWIC (Transportation Workers Identification Credential).

**SELECTION PROCESS:** Applicants must forward a letter of interest and Direct Hire application and copies of post-secondary transcripts, licensing/registration/certifications, etc. to: MaineDOT, Attn: Beth Getchell, 16 SHS, Augusta, ME 04333-0016, no later than 4:30 p.m., **Wednesday, October 21, 2015**. Internal transfers (those already in the above classification for MaineDOT) who are interested in an interview may contact Beth Getchell at 207-624-3071 to be interviewed along with certified candidates. Specific questions relating to this position can be directed to Dan McNichol at 207-596-5423. Applications are available by calling, (207) 624-3050 also on the MaineDOT website: [www.maine.gov/mdot](http://www.maine.gov/mdot).

PLEASE NOTE: AN EMPLOYEE WHO TRANSFERS TO A POSITION IN THE PRO/TECH, SUPERVISORY, OR ADMINISTRATIVE SERVICES BARGAINING UNITS OF MSEA MUST REMAIN IN THAT POSITION A MINIMUM OF SIX (6) MONTHS BEFORE HE/SHE IS ELIGIBLE TO APPLY FOR ANOTHER TRANSFER. THIS REQUIREMENT DOES NOT APPLY TO SEASONAL EMPLOYEES.

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